

# Employers Federation

## May & June 2026 Public Training Events



THURSDAY  
**14**  
MAY 2026

### Workplace Mediation Skills with Enda Young and Dorcas Crawford from the Centre for Negotiation and Leadership

🕒 9:30am - 4:30pm

👤 **£495 plus VAT per person**



Practical mediation skills for real workplace conflict. This one-day course is designed for all HR staff, managers and leaders who want to strengthen their everyday mediation skills to deal more effectively with workplace conflict.

Session highlights include:

- Understanding mediation principles
- Development of mediative communication styles
- Early intervention in conflict
- How to facilitate constructive dialogue and handle emotions with confidence
- Achieving better outcomes

THURSDAY  
**21**  
MAY 2026

### Recruitment, Selection, & Interview training

🕒 9.30am - 1.00pm

👤 **Members: £255 plus VAT**

👤 **Non-Members: £295 plus VAT**



Are your recruiters people you can trust to make non-biased recruitment decisions? Do you have confidence they know what they should and should not say during an interview, including when responding to candidate questions?

This is an essential course for all HR professionals and managers who are involved in both internal and external selection processes. We provide attendees with practical guidance on how to make the selection process more effective and how to avoid the pitfalls of bias and discrimination. Attendees will understand of the importance of each aspect of the recruitment documentation, how to prepare relevant interview questions, and best practice during an interview process.

WEDNESDAY  
**3**  
JUNE 2026

### ONLINE COURSE: A Practical Comparison of Employment Laws in NI & ROI

🕒 9.30am - 1.00pm

👤 **Members: £255 plus VAT**

👤 **Non-Members: £295 plus VAT**



An essential course for anyone supporting teams across the 2 jurisdictions, this course will highlight the key areas of difference with a particular focus on handling investigations and misconduct allegations, and the application of disability discrimination protections.

WEDNESDAY  
**10**  
JUNE 2026

## Mock Tribunal Workshop

🕒 9.30am – 1.00pm

📍 Culloden Hotel & Spa



Join the Employers Federation legal team and the **former President of the Belfast Employment Tribunal, Eileen McBride CBE** as we bring you a new Claim for Hearing.

Our Mock Tribunal Workshop is a must attend event for anyone involved in people management (including both managers and HR) and runs in exactly the same way as a real Tribunal.

You will have the opportunity to see how a fictional Employment Tribunal case runs, demonstrating what to expect in cross-examination and how your day-to-day management decisions will be scrutinised. We are delighted that Ms McBride will be bringing her years of experience and practical expertise to the Hearing helping to make this feel as close to “the real thing” as we can for you.

**For further details, including the extended Early Bird pricing that ends on Monday 20 April 2026, please see the separate flyer attached.**